

**PROVINCIAL COLLECTIVE AGREEMENT 2016 - 2019
SCHEDULE OF MONETARY CONDITIONS**

APPENDIX "A" TORONTO AREA (INCLUDING BARRIE AND PETERBOROUGH AREAS)
LOCAL UNION 30

May 1, 2018

Revised 4/18

	Sheeter/ Decker	Decker Assistant	Sheeter/ Material Handler	Prob. Material Handler	Probationary Employee
Hourly Rate	39.45	33.90	30.71	22.02	16.89
Vac. Pay	10%	10%	10%	10%	10%
H & W *	4.11	4.11	4.11	4.11	4.11
Pension	9.41	8.18	6.96	--	--
Prov. Training	0.12	0.12	0.12	0.12	0.12
Stabil. Fund	1.00	0.89	0.80	0.50	0.40
De Novo Fund	0.02	0.02	0.02	0.02	0.02
Bereavement Fund	0.02	0.02	0.02	0.02	0.02
Total Package	58.08	50.63	45.81	28.99	23.25
Ind. Fund	0.34	0.34	0.34	0.34	0.34
Prov. Training	0.12	0.12	0.12	0.12	0.12
H & S Training	0.04	0.04	0.04	0.04	0.04
Work Ready Safety	0.08	0.08	0.08	0.08	0.08
Total	58.66	51.21	46.39	29.57	23.83

Transportation Allowance \$2.85 per hour worked.

Work Ready Allowance \$0.13 per hour worked.

Note: Stabilization Fund payable on hours worked & return to the hourly rate for the overtime hour earned - See Appendix "K", Clause 13.5

Revised 01/01/2017

Foreman Premium: \$3.85 per hour - May 1, 2015

Sub-Foreman Premium: \$2.50 per hour - May 1, 2015

Shift Work Premium: Journeyman: 2nd shift \$3.50 per hour
 3rd shift \$3.50 per hour
 Other classifications: at appropriate percentage

Irregular Hours Premium: Journeyman: \$3.50 per hour
 Other classifications: at appropriate percentage

Travel Allowance: \$0.54 per km - May 1, 2015

Transportation Allowance: \$2.10 per hour - May 16, 2016
 \$2.30 per hour - May 1, 2017
 \$2.85 per hour - May 1, 2018

Zone Allowance per day:

Zone	Kms	May 1/15
▲1	0-46	\$11.82
2	46-113	\$18.02

▲Including Toronto Island jobs.

Board Allowance per day worked: \$92.50 per day - May 1, 2015

Overtime Pay: X2 General
 X1 1/2 In-Plant Work (not including automotive assembly plants)

Work Week: 37.5 hours

Show-up Time: 3 hours
 2 hours inclement weather

Lay-off: Prior day or, if same day, 1 hour notice with pay plus 1 hour severance pay.

Union Dues Deduction: Yes

Notes:

1. **Conference Dues Promotion Trust Fund** of \$0.24 effective December 1, 2015, and **Union Dues Deduction** are included in the hourly rate, and are to be deducted from employees wages after taxes and remitted together with employer's contributions.
2. *Includes \$0.03 to be used to comply with the requirements of WCB, Bill 162.
3. Wages to be paid in a sealed envelope.
4. **De Novo Fund** - employer and employee funded by \$0.01 each for each hour worked. To be remitted together with employer's contributions.
5. **Bereavement Fund** - employer funded by \$0.02 for each hour worked. To be remitted together with employer's contributions.
6. **Provincial Training Trust Fund** of \$0.12 is non-taxable and therefore, is not included as earnings for the employee.
7. A training database will be maintained by the Union. The employers shall contribute \$0.04 per hour for its administration.
8. A **Work Ready Safety Training Fund** shall be established. Employers shall contribute \$0.08 per hour worked to the Fund effective May 1, 2018.